

Diversity Supplement Program
Highlights from June 2016 RSA Presentation

Goal: to improve the diversity of the research workforce by supporting undergraduate and PhD students, post-docs, and investigators from groups that have been underrepresented in health-related research

Eligible Candidates:

- Race/ethnicity: African American, Hispanic American, Native American or Alaska Native, Pacific Islander
- Disability: physical or mental impairment that limits one or more major life activities
- Disadvantaged backgrounds (*only for high school or undergrad candidates*): low income, or disadvantaged rural or inner city educational environments
- Must be a US Citizen or permanent resident

PA-16-288 : NIH Research Supplements to Promote Diversity in Health-Related Research

- <https://www.drugabuse.gov/about-nida/organization/offices/office-nida-director-od/odhd/instructions-to-principal-investigator>
- <https://www.niaaa.nih.gov/grant-funding/funding-opportunitites/diversity-supplements>
- NIAAA supports Diversity Supplements for R34, R01, P, and U grants (NIDA *may* allow R03 or R21)
- Parent award must have ≥ 2 years remaining; supplement duration typically 2-3 years
- Application comes from PI; awarded as an administrative supplement; response in 6-8 weeks
- NIAAA now uses 2 receipt dates: Feb 1 for May 1 start, and May 1 for Aug 1 start
- Contact PO and/or Diversity Supplement staff first!!!
- NIAAA Diversity Supplement Contact: Lynn Morin, lynn.morin@nih.gov, 301-402-0176
- NIDA Diversity Supplement Contact: Pamela Goodlow, pg46n@nih.gov, 301-435-0925
- Program and DS staff review and rank according to I/C mission and priorities

Elements

- Letter from PI that candidate is eligible, plans to engage in a research career, will help to diversify the scientific workforce; co-signed by PI and OSP
- *Candidate cannot be currently supported on an NIH grant*
- Research Plan: what the candidate will do, how the activities will advance the candidate's research training and skills AND advance objectives of parent grant
- *Supplement activities must be consistent with but not redundant with Aims of the parent project*
- Mentoring Plan: objectives to prepare candidate for next step of research career; timeline of activities (e.g., PhD program milestones, seminars/colloquia/workshops, conferences, ~2 publications per year); end project = a stage-appropriate grant; outline nature of mentor-candidate interactions (e.g., individual or lab meetings, writing together), and PI's previous mentoring experience
- *Training under supplement must augment (above and beyond) current training opportunities*
- Candidate statement and biosketch (include manuscripts in preparation, specify commitment to research relevant to I/C)
- Transcripts (unless post-doc)
- Budget and justification; linked to parent grant year; usually <25% of parent grant budget; salary consistent with NRSA or K award caps; small amount of research funds; NO additional support for PI/mentor